



## **NOTICE TO THE SUBJECTS APPLYING FOR A JOB WITH REGARD TO PERSONAL DATA PROTECTION PURSUANT TO ART. 12 AND FOLLOWING ARTICLES REGULATION (EU) 679/2016**

Our Company has always been deeply concerned about the issues of personal data protection and the compliance with the principles of the privacy and dignity of individuals.

Pursuant to the new Regulation (EU) 679/2016, in compliance with the principle of responsibility undertaking any processing of personal data shall be lawful and correct. The manner by which a personal data related to natural persons is collected, consulted or otherwise processed shall be transparent to them, as well as the extent to which such data is or will be processed. The transparency principle requires that any information and communication related to such data are easily accessible and comprehensible and that a plain and clear language is used.

This principle particularly applies to the information given to the data subjects about the Controller's identity and the purposes of the processing, as well as some further information (pursuant to art. 13 and 14 of Regulation (EU) 679/2016) in order to ensure a correct and transparent processing with respect to the natural persons involved and to their rights to obtain the confirmation and the notice of a processing of personal data concerning them (in this respect see the Regulation (EU) 679/2016, Recital no. 39).

In this respect you are kindly requested to take note of the following notice

Pappasole S.p.A., established in Via di Carbonifera 14, Loc. Torremozza, 57025 Vignale Riotorto (LI), fiscal code 00719850497 and VAT number 01143690491, in their quality of Controller, in the person of the acting legal representative, under and in pursuance of the Regulation (EU) 679/2016, hereby inform the data subject that the personal data concerning such subject, collected by the Controller or which will be subsequently requested and/or disclosed by third parties, are necessary and will be used for the purposes indicated here below.

### **PURPOSES AND LAWFULNESS OF THE PROCESSING**

Under Regulation (EU) 679/2016 personal data shall be:



Processed in a lawful, fair and transparent way with respect to the data subject (art. 5)

Collected for identified, explicit and legitimate purposes and subsequently processed in a way that shall not be incompatible with such purposes (art. 5);

The purposes for which personal data are collected shall be the following:

Assessment of a prospective recruitment or cooperation.

## **LAWFULNESS OF THE PROCESSING**

The processing is lawful as following up the receipt of personal data in connection with a spontaneous application.

## **MODALITIES OF PROCESSING AND OBLIGATION OF CONFIDENTIALITY**

The data processing is carried out through computerized systems and/or paper documents by subjects committed to confidentiality, following purpose related methods and however in such a way as to ensure the safeguard and the confidentiality of data. In compliance with law provisions the data collected shall not be disclosed and divulged to third parties.

The Controller shall process your data even if sensitive. Pursuant to article 9 of Regulation (EU) 679/2016, sensitive data shall be considered those revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership and the processing of genetic data, biometric data intended to uniquely identify a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.

Your sensitive data shall be processed solely for precontractual activities and for law requirements.

Your consent is not required for the processing pursuant to Regulation (EU) 679/2016 for the purposes under art.9, points b), f) h).

Your sensitive data shall neither be disclosed nor communicated to third parties except for complying with law



obligations or with contract requirements in accordance with law provisions.

## **DISCLOSURE TO THIRD PARTIES**

Your personal data may be disclosed to third parties known to us solely for the aforementioned purposes and, in particular, to the following categories of subjects:

External companies providing services on our behalf;

Public Administration companies or bodies for the compliance with law requirements

Professionals who may provide a support in the compliance with law requirements;

Such subjects will process personal data in their quality as external Processors or as autonomous controllers.

## **RETENTION PERIOD**

Pursuant to art. 5 of the UE Regulation 679/2016 "*Principles relating to the processing of personal data*", personal data shall be kept in a form that permits the identification of data subjects for no longer than is necessary for the achievement of the purposes for which the data are processed, and however for not over 1 year of the receipt.

The personal data of data subjects can be kept for longer periods in compliance with the law provisions in force (for instance in accounting matters), and, however, any technical and organizational measure shall be adopted in order to generate processes of anonymization of data.

## **RIGHTS OF THE DATA SUBJECT**

Under the law provisions in force, the data subject can address the Controller to lodge a request for exercising his or her rights, such as they are stated to art. 15 and following in the Regulation (EU) 679/2016.



In addition to the above mentioned rights, the data subject has the right to lodge a complaint with the Supervisory Authority in the instances envisaged by law.

For further information with regard to the modalities to exercise the mentioned rights, please read “Procedure concerning the rights of the data subject” in the link [www.pappasole.it](http://www.pappasole.it)

## **CONTROLLER, DPO IF ANY AND PRIVACY COMMUNICATIONS**

The Controller is Pappasole S.p.A., established in Via di Carbonifera 14, Loc. Torremozza, 57025 Vignale Riotorto (LI), fiscal code 00719850497 and VAT number 01143690491.

Where the DPO is appointed, the contact person is Dr. Lorenzo Giannini ([lorenzo@privacysolving.it](mailto:lorenzo@privacysolving.it)).

For any communication pursuant to the above quoted articles of the Regulation (EU) 679/2016 the Controller provides the following address: Via di Carbonifera 14, Loc. Torremozza, 57025 Vignale Riotorto (LI); Phone number 0565 20639, Fax 0565 20346, Email [info@pappasole.it](mailto:info@pappasole.it).

Place and Date

**Signature of the Controller**

.....

